

## Policy of Sustainability

Latvijas Finieris is well aware of the environmental, social and economic interests of all stakeholders, balancing them together creates a platform for company's sustainable activities. The sustainability principles of Latvijas Finieris are a proof of the attitude towards customers, employees, cooperation partners, shareholders and society: to work, to earn and to use natural resources responsibly.

## Latvijas Finieris principles of sustainability:

- To take care of environment using environment friendly management principles.
- To stimulate sustainable and efficient use of natural resources.
- To ensure that production of products and offered services are human and environment safe.
- To provide safe and encouraging working environment and fair and motivating remuneration.
- To develop human potential respecting everyone's abilities and providing appropriate training.
- To guarantee proper information handling.
- To respect society's viewpoint and promote mutual understanding through continuous dialogue.
- To educate society and raise interest in Latvijas Finieris and forest sector in Baltic region.
- To implement competitive business activities and increase value of shareholders capital.
- To create balanced return on capital and adequate profit.

Latvijas Finieris sustainability policy supports fulfilment of its mission – to enable customers, forest owners, cooperation partners and employees of the company to develop long term partnership.